

Child Safety and Wellbeing AJ2028



Role Description

General Manager

Health - AJ2028

Title

General Manager – Health

Reports to

Director, Child Safety and Wellbeing

Direct Reports

Medical Leader

First Aid Leader

Environmental Control Leader

Appointment Term

April 2026 to February 2028

Position Type

Voluntary

Scouts Australia is a Child Safe organisation. We are inclusive of all, regardless of gender, sexuality, race, religion, or ability, and do not tolerate any form of harm, abuse, or neglect.

This role requires actively identifying and implementing opportunities to ensure a consistent experience for everyone involved in the Jamboree, regardless of contingent, home branch, country, or state. This event will uphold the best possible practices in line with the Victorian Child Safe Standards and Scouts Australia and Scouts Victoria policies, procedures, and practices.

Ultimately, Scouts Victoria aims for best practice while consistently meeting our obligations to Scouts Australia (National), the Asia-Pacific Region of WOSM (APR), and the World Organisation of the Scouting Movement (WOSM).

Primary Responsibilities

- Make a significant contribution to the planning and organisation of the 2028 Australian Jamboree.
- Develop upon, and impeded the plan and vision of the Director - Child Safety and Wellbeing, within approved guidelines.
- Operates in accordance with the Scouts Australia – Australian Scouting Youth Events Policy, the Scouts Australia – Australian Scouting Youth Events Standards, and the Victorian Child Safe legislation.
- Support and oversee the collection of medical information required to ensure participant medical needs are considered throughout the planning and running of the event.
- Lead a comprehensive physical wellbeing response encompassing three key sub-streams: Medical, First Aid, and Environmental Control.

- Ensure the physical health, safety, and hygiene of the Jamboree site, i.e., make the event a safe and healthy experience for all participants and attendees.
- Coordinate and liaise with off-site activities to ensure participant health and physical wellbeing needs are adequately addressed.
- Ensure clinical operations, rapid emergency response, and preventative health measures are seamlessly integrated to provide a consistent user experience:
 - **Health:**
 - Oversee the operations of the static Jamboree medical centre, ensuring high-quality clinical care is provided to youth and adult participants.
 - Maintain strict confidentiality with sensitive and personal information regarding all patient medical interactions and histories
 - **First Aid:**
 - Oversee the deployment of mobile first aid response units across the Jamboree site.
 - Manage patient transportation logistics within the Jamboree, ensuring appropriate medical response to incidents and the safe, efficient transport of injured or ill individuals from activities/sub-camps to static medical facilities.
 - Coordinate with the Emergency Management team to dispatch these transport assets efficiently during critical incidents
 - **Environmental Control:**
 - Assist in the creation of relevant documentation
 - Proactively manage public health and hygiene risks across the site.
 - Monitor the physical environment for health hazards and implement mitigation strategies before outbreaks or widespread injuries occur.
 - Work with the Safety Manager.
- Develop and maintain productive communication channels within the team, effectively resolving problems and disputes as they arise.
- Ensure reporting and documentation standards are maintained to ensure effective risk management and post-event handover.
- Continuously improve operations and activities to achieve the event's goals and objectives.
- Ensure compliance with all applicable legislation that will apply to the Jamboree, and where required, meet with and actively communicate with relevant external agencies.
- Other duties as required to deliver AJ2028 as requested by the Director - Child Safety and Wellbeing, or their delegate.
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Attitude, Skills and Knowledge Required

Attitude

- Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout Method in your role, and be able to motivate, build, lead, and chair teams among youth members, adult leaders, and volunteers using a variety of methods.
- Be a participatory leader who enthuses others and leads by example.
- Be inclusive in leadership style, encouraging teams to excel and collaborate whilst empowering Youth to participate.
- Be respectful of all team members (and of those in the wider community), recognising individual differences as a resource.

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- Have the availability and commitment to the time required to deliver the duties outlined in this role description.

Skills

- Be able to communicate effectively with all levels in Scouting and be an accomplished public speaker to the community.
- Ability to develop sound administrative processes to support strategic direction
- Flexibility in approach and an ability to work under pressure is essential.
- Be able to mediate, carry out investigations, write reports and make recommendations.
- Proven ability to prioritise workloads and multitask to ensure commitments are fulfilled in a timely manner.
- Demonstrate planning and delegation skills.
- Demonstrate risk management, work health and safety, and ScoutSafe skills.
- Maintain confidentiality with sensitive and personal information.

Knowledge

- Have a sound knowledge and strong commitment to the purpose, objectives, and philosophy of Scouting, and have a clear understanding of the methods which make it distinctive from other youth organisations.
- Have a sound knowledge and strong commitment to Scouts Australia and Scouts Victoria's policies and procedures.
- Relevant qualifications or experience.
- Hold or be prepared to complete within twelve months of appointment, a Wood Badge or equivalent advanced leadership training.