

SCOUTS AUSTRALIA (VICTORIAN BRANCH)



ROLE DESCRIPTION State Leader – Cub Scouts Program

Title	State Leader – Cub Scouts Program
Reports to	State Commissioner - Cub Scouts
Appointment	This is a voluntary position. The appointment of this role is for 3 years, with a further 3-year extension possible with the approval of the Chief Commissioner.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect. We enthusiastically welcome applications from individuals of all backgrounds and identities. Your unique experiences and perspectives will enrich our team and contribute to our collective success.

The State Leader – Cub Scouts Program will share in the strategic direction of Scouts Victoria and will work with the stakeholders to promote & support high quality programming within specific sections of Scouting.

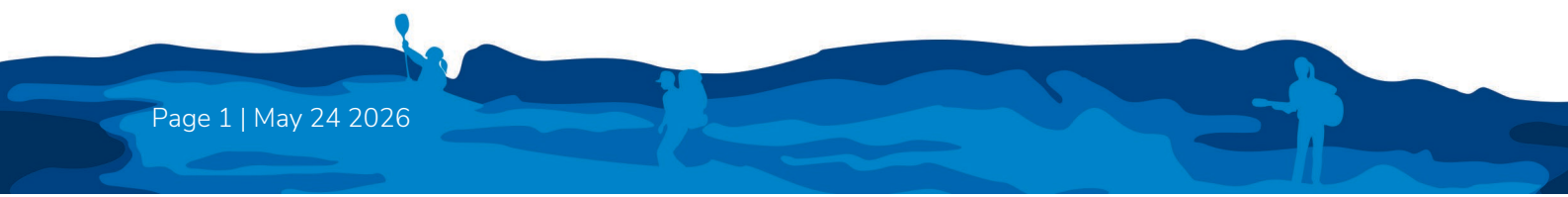
Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

State Section Council

This role works directly with the State Commissioner – Cub Scouts and is a member of the State Cub Scouts Council. The Section Council provides program and program delivery support to Groups and Districts across Victoria. By advising and supporting Districts, Groups and Units, as needed, with events of varying size and purpose.

PRIMARY RESPONSIBILITIES

- Actively participate in the State Section Council.
- Seek verbal and written feedback to identify needs and opportunities to support quality programming in Units, Groups & Districts across the State.
- Develop resources to support the delivery of quality programming.
- Lead the development of consistent District Training Meeting agendas and information.
- Actively use retention and exit data to identify struggling sections and provide support to improve programming.
- Provide advice and guidance when required.
- Other duties as needed by the State Commissioner.



ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

Attitude

1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program.
2. Have a commitment towards the importance of activities and the “out” in Scouting.
3. Be inclusive in leadership style encouraging the teams to excel.
4. Be respectful of all members accepting individual differences as a resource.
5. Demonstrate a commitment to the implementation of Child Safe Scouting.

Skills

1. Be able to motivate, lead and communicate with adult leaders.
2. Have planning, monitoring and delegation skills.
3. Demonstrate risk management, work health and safety skills in an adventurous activity environment.
4. Maintain confidentiality.

Knowledge

1. Have strong knowledge in the specific developmental age of the section.
2. Have a sound knowledge and strong commitment to the aims, objectives and philosophy of the Scout movement, its policies and procedures.
3. Have a clear understanding of the methods which make Scouting distinctive from other youth organisations.
4. Have attained (or be willing to attain) the Certificate of Advanced Adult Leadership within 12 months.

