

SCOUTS AUSTRALIA (VICTORIAN BRANCH)



ROLE DESCRIPTION

State Leader – Cub Scouts – Youth Empowerment

Title	State Leader – Cub Scouts – Youth Empowerment
Reports to	State Commissioner – Cub Scouts
Appointment	This is a voluntary position. The appointment of this role is for 3 years, with a further 3-year extension possible with the approval of the Chief Commissioner.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect. We enthusiastically welcome applications from individuals of all backgrounds and identities. Your unique experiences and perspectives will enrich our team and contribute to our collective success.

The State Leader – Youth will share in the strategic direction of Scouts Victoria and will work with the stakeholders to empower, develop and amplify youth voice within their specific sections of Scouting. This role has a large focus on youth leading, adults supporting.

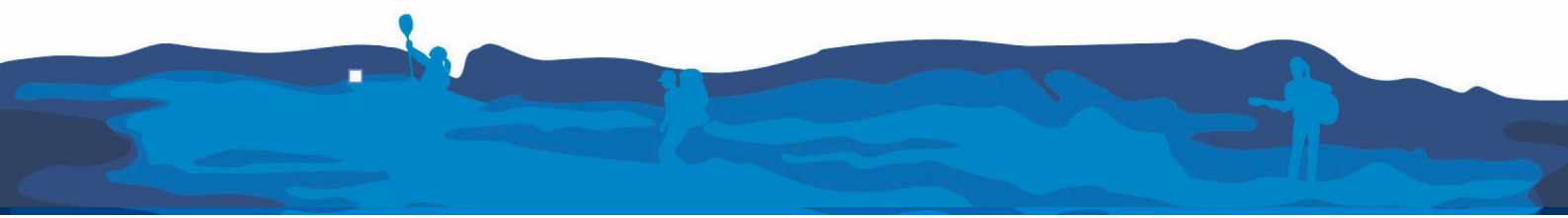
Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

State Section Council

This role works directly with the State Commissioner – Cub Scouts and is a member of the State Cub Scouts Council. The Section Council provides program and program delivery support to Groups and Districts across Victoria. By advising and supporting Districts, Groups and Units, as needed, with events of varying size and purpose.

PRIMARY RESPONSIBILITIES

- Be an active member of the Section Council.
- Champion, motivate, encourage and lead youth voice in all levels of programming in your section.
- Work with the Section Council to ensure all the decisions are youth focused, and where possible, youth driven.
- Develop and lead project teams to promote and encourage youth voice, for example forums and workshops.
- Assist the State Commissioner Section to support youth voice at the Section Council level.
- Other responsibilities as needed by the State Commissioner.



ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

Attitude

1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program.
2. Have a commitment towards the importance of activities and the “out” in Scouting.
3. Be inclusive in leadership style encouraging the teams to excel.
4. Be respectful of all members accepting individual differences as a resource.
5. Demonstrate a commitment to the implementation of Child Safe Scouting.
6. Actively champion youth voice in all decisions,

Skills

1. Be able to motivate, lead and communicate with adult leaders.
2. Have planning, monitoring and delegation skills.
3. Demonstrate risk management, work health and safety skills in an adventurous activity environment.
4. Maintain confidentiality.

Knowledge

1. Have strong knowledge in the specific developmental age of the section.
2. Have a sound knowledge and strong commitment to the aims, objectives and philosophy of the Scout movement, its policies and procedures.
3. Have a clear understanding of Youth Leading and Adults Supporting.
4. Have a clear understanding of the methods which make Scouting distinctive from other youth organisations.
5. Have attained (or be willing to attain) the Certificate of Advanced Adult Leadership within 12 months.