



Title	State Leader- Snorkeling
Reports to	Assistant State Commissioner – Aquatics
Measurement	Membership, Quality, Delivery, and Participation.

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

The State Leader - Snorkeling leads the Victorian Scout Snorkeling Team to support snorkeling-based activities and learning within Scouts Victoria. The Snorkeling Team's main role is to progressively define, refine and facilitate the program of snorkeling activities delivered by or in conjunction with local Scout Groups as well as oversee the running of snorkeling events.

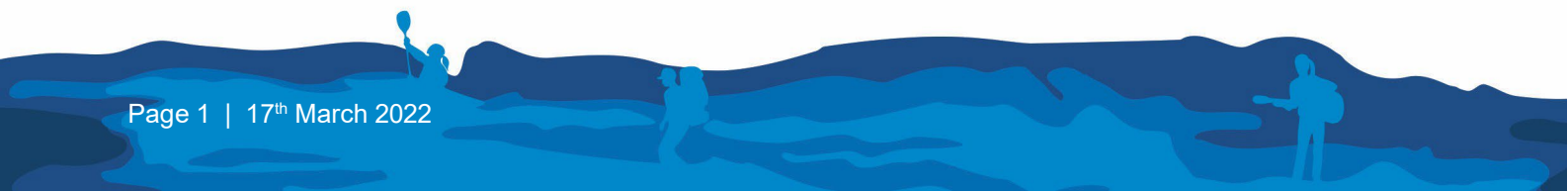
The Victorian Scout Snorkeling Team is part of the Victorian Aquatics Team, working collaboratively to ensure aquatics, snorkelling, scuba, lifesaving/water safety and surfing opportunities are available to all youth members of Scouts Victoria.

The State Leader – Snorkeling will drive the definition and delivery of training, upskilling and renewal of qualifications for Snorkeling Team members and suitably experienced section leaders with specialist skills.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia- Pacific Region of WOSM (APR) and World / WOSM (the World Organisation of the Scouting Movement).

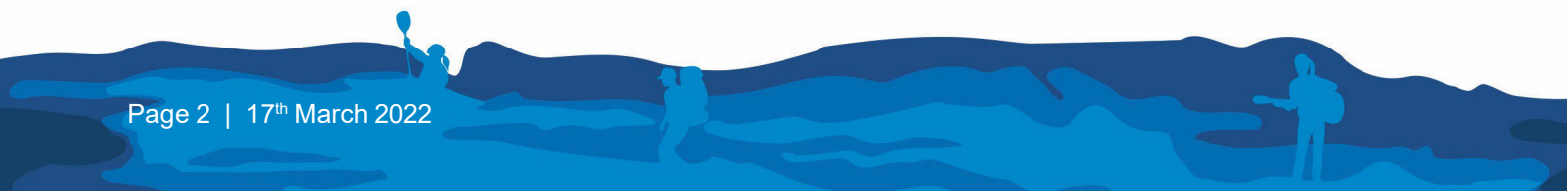
PRIMARY RESPONSIBILITIES

- Leading the State Snorkeling Team to provide support and advice to a local Scout Groups on snorkeling; ensuring these activities operate in accordance with Policy, Rules, administrative practices of the Association and the Adventurous Activity Standards voluntary code in Victoria.
- Overseeing the running and of snorkeling activities offered by the State Snorkeling Team for members of Scouts Victoria.





- Ensure resources and training opportunities are available for local unit leaders to successfully deliver snorkeling activities.
- Lead a community of practice to share a broad range of bushwalking experience and collaboratively increase local access to snorkeling knowledge and skills.
- Facilitate the sharing of knowledge and skills at a local level, ensuring increased participation in snorkeling at a local level across the State.
- Membership of the State Adventurous Activities Council, which meets monthly.
- Being a part of the selection process of leaders for the Snorkeling Team.
- Selecting mentors for team members and facilitating the training for the Snorkeling team.
- Carrying out regular reviews with the Snorkeling Team members.
- Facilitating regular meetings of the Snorkeling Team.
- Oversee the communication of opportunities for snorkeling available to the Scouting community.
- Promotion of adventure-based learning to all members of Scouting, irrespective of abilities.
- Developing and managing the budget for the Snorkeling Team.
- Manage the Snorkeling Team's equipment.
- Ensuring that advice is available for leaders regarding safe conduct of snorkeling activities.
- Monitoring the snorkeling training curriculum and coordinating improvement as required.





ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

Attitude

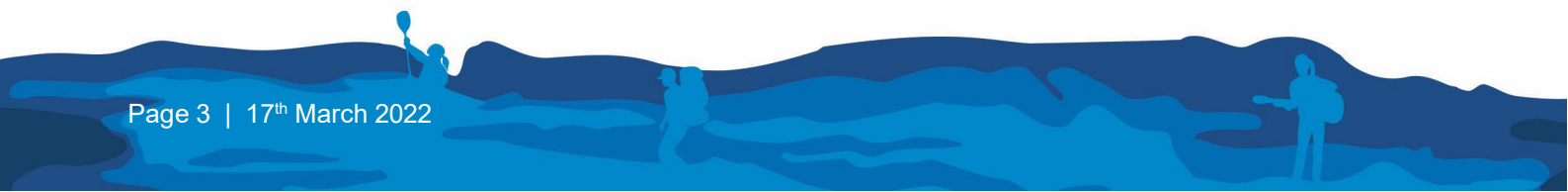
1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program.
2. Have a commitment towards the importance of adventure activities and ensuring access to Adventurous, Fun, Challenging and Inclusive activities for all youth members in Scouting.
3. Be inclusive in leadership style encouraging their teams to excel.
4. Be respectful of all their team, accepting individual differences as a resource.
5. Uphold and demonstrate commitment to implementation of Child Safe Scouting & ScoutSafe principles.

Skills

1. Personal knowledge of and active experience in snorkeling.
2. Be able to lead, communicate, motivate and work harmoniously with adult leaders to grow the program.
3. Have demonstrated planning and delegation skills.
4. Demonstrate risk management, work health and safety (WHS) and ScoutSafe skills.
5. Demonstrated understand of the role and responsibilities of a State Leader and a commitment to that role.

Knowledge

1. Be a subject matter expert on snorkeling.
2. Have a sound knowledge and strong commitment to the purpose, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods that distinguish it from other youth organizations.
3. Strong basis to provide guidance materials for all levels of the Outdoor Adventure Skills program to Snorkeling Team leaders in conducting events, sectional leaders participating in events, youth participants in bushwalking events and to the parents/guardians of





attending youth.

4. Have attained Certificate of Advanced Adult Leadership (Leader of Adults) or
 - i. be prepared to attain Certificate of Proficiency within 12 months.
 - ii. complete Certificate of Advanced Adult Leadership within 2 years.

