

ROLE DESCRIPTION
State Leader - Abseiling

Title	State Leader - Abseiling
Reports to	Assistant State Commissioner – Vertical
Measurement	Membership, Quality, Delivery, and Participation.

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

The State Leader – Abseiling leads the Victorian Scout Abseiling Team to support abseiling based activities and learning within Scouts Victoria. The Abseiling Team's main role is to deliver abseiling activities, training and support for members of Scouts Victoria, as well as support local groups to facilitate abseiling activities in their local area.

The Victorian Scout Abseiling Team is part of the Victorian Vertical Team, working collaboratively to ensure vertical, rock climbing, abseiling and abseiling opportunities are available to all youth members of Scouts Victoria.

The State Leader – Abseiling will drive the definition and delivery of training, upskilling and renewal of qualifications for Abseiling Team members and suitably experienced section leaders with specialist skills. This allows sufficient support for local groups to access abseiling activities.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia- Pacific Region of WOSM (APR) and World / WOSM (the World Organisation of the Scouting Movement).

PRIMARY RESPONSIBILITIES

- Leading the State Abseiling Team; ensuring they operate in accordance with Policy, Rules, administrative practices of the Association and the Adventurous Activity Standards voluntary code in Victoria.
- Ensure resources and support are available to local unit leaders to facilitate abseiling activities in their local communities, including utilising external supports.



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- Ensure resources and training opportunities are available for leaders with an interest in abseiling to upskill and gain relevant qualifications in order to support youth participation in abseiling.
- Lead a community of practice to share a broad range of abseiling experience and collaboratively increase local access to abseiling knowledge and skills.
- Membership of the State Adventurous Activities Council, which meets monthly.
- Being a part of the selection process of leaders for the Abseiling Team.
- Selecting mentors for team members and facilitating the training for the Abseiling team.
- Carrying out regular reviews with the Abseiling Team members.
- Facilitating regular meetings of the Abseiling Team.
- Oversee the communication of opportunities for abseiling available to the Scouting community.
- Promotion of adventure-based learning to all members of Scouting, irrespective of abilities.
- Developing and managing the budget for the Abseiling Team.
- Manage the Abseiling Team's equipment.
- Ensuring that advice is available for leaders regarding safe conduct of Abseiling activities.
- Monitoring the abseiling training curriculum and coordinating improvement as required.

ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

Attitude

1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program.
2. Have a commitment towards the importance of adventure activities and ensuring access to Adventurous, Fun, Challenging and Inclusive activities for all youth members in Scouting.
3. Be inclusive in leadership style encouraging their teams to excel.
4. Be respectful of all their team, accepting individual differences as a resource.
5. Uphold and demonstrate commitment to implementation of Child Safe Scouting & ScoutSafe principles.

Skills

1. Personal knowledge of and active experience in Abseiling.
2. Be able to lead, communicate, motivate and work harmoniously with adult leaders to grow the program.
3. Have demonstrated planning and delegation skills.
4. Demonstrate risk management, work health and safety (WHS) and ScoutSafe skills.
5. Demonstrated understand of the role and responsibilities of a State Leader and a

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commitment to that role.

Knowledge

1. Be a subject matter expert on abseiling.
2. Have a sound knowledge and strong commitment to the purpose, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods that distinguish it from other youth organizations.
3. Strong basis to provide guidance materials for all levels of the Outdoor Adventure Skills program to Abseiling Team leaders in conducting events, sectional leaders participating in events, youth participants in abseiling events and to the parents/guardians of attending youth.
4. Have attained Certificate of Advanced Adult Leadership (Leader of Adults) or
 - i. be prepared to attain Certificate of Proficiency within 12 months.
 - ii. complete Certificate of Advanced Adult Leadership within 2 years.

